

SHAWNEE COUNTY, KANSAS
Position Description
Pesticide Applicator I

POSITION NUMBER: **NW1004, NW1006, NW1007** **FLSA STATUS:** **N**

POSITION DESCRIPTION

Under general supervision, this position works to control and eradicate noxious weed populations within Shawnee County borders. This position operates pesticide application equipment and uses cultural control methods in some locations. May be required to operate chemical sales counter and assists customers with herbicide questions. Performs other duties as assigned. This position is supervised by the Weed Director.

WORK PERFORMED

- 40% Equipment Operation.** Operates computers, vehicles, roadside sprayer, forklift, herbicide application equipment, small tools and machinery.
- 40% Responsible for Fulfilling Contracts.** Responsible for the noxious weed control for right-of-way and contract areas of Shawnee County.
- 5% Public Relations.** Establishes and maintains effective working relationships with the public.
- 5% Equipment Maintenance.** Maintains, troubleshoots and repairs pesticide equipment and makes purchases for maintenance and repair of equipment.
- 5% Customer Service.** Operates the sales counter and point-of-sale register as needed. Assists customers with herbicide and eradication questions.
- 5% Inventory Control.** Assists in managing inventory control, stocking chemicals and products, packaging orders, and managing herbicide inventory used for applicator usage.

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KNOWLEDGE, ABILITIES AND SKILLS

Knowledge of:

- Pesticides used for noxious weed control and their restrictions, limitations and application techniques.
- Noxious and common weed identification, growth characteristics and control measures.
- Mechanical and machine maintenance.

Ability to:

- Work independently with instruction.
- Maintain records and prepare reports.
- Establish and maintain effective working relationships with the public and employees.
- Communicate effectively, both orally and in writing, using the English language.
- Understand and deliver oral and written instructions.
- Keep accurate pesticide spraying and mapping records.

Skill in:

- The use of a personal computer and software.
- Written and oral communication.

PHYSICAL REQUIREMENTS

N-Never **O**-Occasional (1%-33%) **F**-Frequent (34%-66%) **C**-Continuous (67%-100%)

	N	O	F	C		N	O	F	C		N	O	F	C
HANDS					BODY/TRUNK					OTHER				
Reaching			X		Sitting			X		Driving			X	
Pushing/Pulling			X		Bending			X		High Elevation	X			
Climbing		X			Reaching			X		Unprotected Heights	X			
Throwing	X				Lifting-60 lbs.			X		Around Moving Machinery			X	
ARMS					Carrying		X			Driving Automotive Equipment			X	
Reaching			X		Jumping		X			Exposure to Dust, Gases and Fumes			X	
Lifting-60 lbs.			X		Twisting		X			Cramped Body Position	X			
Pushing/Pulling		X			Squatting		X			Sustained Positions	X			
Carrying		X			Turning		X			Noise Levels (Excessive)	X			
Throwing	X				LEGS/FEET					Electrical Hazards	X			
EYES					Walking			X		Slippery Surfaces		X		
Near Vision				X	Standing			X		Work Above Ground				X
Far Vision				X	Sitting			X		Work Below Ground	X			
Color Vision				X	Carrying		X			Irregular Surfaces			X	
VOICE					Climbing		X			Moving Objects		X		
Talking			X		Jumping		X			In High Volume Traffic			X	
EARS					Turning		X			Exposure to Marked Changes in Temperature and Humidity				
Hearing			X		Lifting-60 lbs.			X					X	

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EQUIPMENT USED

- Personal Computer
- Printer
- Telephone
- Calculator
- Fax Machine
- Photocopier
- Fork Lift
- Tractors
- Spray Truck
- Welders
- Large Trucks
- Office Furniture
- Power Equipment
- Portable Rental
Sprayers
- 4 Wheel ATV/UTV

MINIMUM QUALIFICATIONS

- High School Diploma or GED
- One (1) year experience in park maintenance, horticulture, agriculture work, or Noxious Weed Control.
- Valid Driver's License and able to operate a County-owned vehicle (HR-2013-2).
- Driving record that shows: No misdemeanor or felony convictions for traffic/vehicular offenses (DUI, vehicular homicide, reckless driving, hit and run, etc.) on the driving record that are less than five (5) years old; No more than two (2) at fault or chargeable accidents on their driving record that are less than five (5) years old; No more than two (2) traffic infractions (speeding, failure to yield right of way, etc.) that are less than one (1) year old.

SPECIAL REQUIREMENTS

- Required to pass a background check, pre-employment physical and drug screen.
- Commercial Pesticide Applicator's Certification in Category 9a and 6 is required within ninety (90) days of hire (if not available at the time of hire).
- Required to lift sixty (60) pounds.

This Position Description is not designed to list all tasks and responsibilities of this position. Shawnee County reserves the right to revise or change job duties as the need may arise. This Position Description does not constitute a written or implied contract of employment.

I have read and understand the duties and requirements for this position.

Employee's Signature / Printed Name

Date

Administering Supervisor's Signature / Printed Name

Date

Appointing Authority's Signature / Printed Name

Date

Created: 04/23
Revision History: 10/23