

**SHAWNEE COUNTY, KANSAS**  
**Position Description**  
**Intermittent Recreation Aide - Programming**

**POSITION CONTROL NUMBER:** various

**FLSA STATUS:** N

**POSITION DESCRIPTION**

Under direct supervision, this Intermittent position teaches classes or leads a variety of recreational program activities involved in the implementation of recreational programs for the Shawnee County Parks & Recreation (SCP+R) department including special events, senior programs, adaptive programs, nature programs, youth programs, arts and crafts, and other recreational programs and activities. Provides on-site supervision for program implementation. Communicates with instructors, sets-up and issues equipment for recreational activities. Assists with the operation of the Rec+Roll mobile recreation van attending local parks and community events to help promote SCP+R. Provides a variety of general and routine administrative tasks in support of recreation programs; and maintains records and reports. Performs other duties as assigned.

This position is an Intermittent seasonal, non-benefits eligible position and may not exceed 988 hours of work annually. Intermittent positions may be ended prior to that without cause.

**WORK PERFORMED**

**40% Program Implementation.** Leads a variety of programs across SCP+R facilities including community centers, parks, and sports facilities. Interacts and engages with the community to support SCP+R mission and vision.

**30% Customer Service.** Possesses a sense of integrity and commitment to internal and external customer satisfaction demonstrating passion for excellence. Shows ability to communicate clearly and professionally, both verbally and in writing. Demonstrates strong decision making and analytical abilities. Practices strong communication/listening skills. Answers phones, takes registration and handles cash.

**20% Program Development.** Works with staff to develop and implement new, exciting recreational opportunities for Shawnee County. Evaluates and adjusts existing programs to best serve the community.

**10% Other Duties as Assigned.**

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**KNOWLEDGE, ABILITIES AND SKILLS**

**Knowledge of:**

- Functions of the various Shawnee County Parks + Recreation divisions.
- Federal, State and County laws, resolutions, rules and regulations.

**Ability to:**

- Establish and maintain effective working relationships with other employees and the public.
- Make simple arithmetical calculations.
- Think critically and analyze data.
- Use computer software programs.
- Communicate effectively, both orally and in writing, using the English language.
- Interpret and apply Federal, State and County laws, resolutions, rules and regulations.
- Follow oral and written instruction.
- Operate various office equipment.

**Skill in:**

- Use of Microsoft Office Suite programs
- Use of Internet browser software, i.e. Google Chrome

**PHYSICAL REQUIREMENTS**

N-Never      O-Occasional (1%-33%)      F-Frequent (34%-66%)      C-Continuous (67%-100%)

	N	O	F	C		N	O	F	C		N	O	F	C
<b>HANDS</b>					<b>BODY/TRUNK</b>					<b>OTHER</b>				
Reaching			X		Sitting			X		Driving		X		
Pushing/Pulling			X		Bending			X		High Elevation	X			
Climbing	X				Reaching			X		Unprotected Heights	X			
Throwing			X		Lifting-50 lbs.	X				Around Moving Machinery		X		
<b>ARMS</b>					Carrying			X		Driving Automotive Equipment		X		
Reaching			X		Jumping	X				Exposure to Dust, Gases and Fumes		X		
Lifting-50 lbs.	X				Twisting	X				Cramped Body Position		X		
Pushing/Pulling	X				Squatting	X				Sustained Positions		X		
Carrying			X		Turning			X		Noise Levels (Excessive)		X		
Throwing			X		<b>LEGS/FEET</b>					Electrical Hazards		X		
<b>EYES</b>					Walking			X		Slippery Surfaces		X		
Near Vision			X		Standing			X		Work Above Ground		X		
Far Vision			X		Sitting			X		Work Below Ground		X		
Color Vision			X		Carrying	X				Irregular Surfaces		X		
<b>VOICE</b>					Climbing	X				Moving Objects		X		
Talking			X		Jumping	X				In High Volume Traffic		X		
<b>EARS</b>					Turning			X		Exposure to Marked Changes in Temperature and Humidity				
Hearing			X		Lifting-50 lbs.	X						X		

**EQUIPMENT USED**

Personal Computer      Office Furniture      Misc. Office Equipment  
 Printer      Fax Machine  
 Telephone      Photocopier

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**MINIMUM QUALIFICATIONS**

- Sixteen (16) years of age. Must be minimum of eighteen (18) years of age to drive County vehicle.
- For eighteen (18) years of age or older -Valid Driver's License and able to operate a County-owned vehicle (HR-2013-2).
- HR-2013-2: Driving record that shows: No misdemeanor or felony convictions for traffic/vehicular offenses (DUI, vehicular homicide, reckless driving, hit and run, etc.) on the driving record that are less than five (5) years old; No more than two (2) at fault or chargeable accidents on their driving record that are less than five (5) years old; No more than two (2) traffic infractions (speeding, failure to yield right of way, etc.) that are less than one (1) year old.

**SPECIAL REQUIREMENTS**

- Required to lift fifty (50) pounds.
- Must be available to work a wide range of schedules, including evenings, weekends and holidays.
- Required to pass background check, pre-employment drug screening, and review of driving record.

This Position Description is not designed to list all tasks and responsibilities of this position. Shawnee County reserves the right to revise or change job duties as the need may arise. This Position Description does not constitute a written or implied contract of employment.

I have read and understand the duties and requirements for this position.

\_\_\_\_\_  
Employee's Signature / Printed Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Administering Supervisor's Signature / Printed Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Appointing Authority's Signature / Printed Name

\_\_\_\_\_  
Date