# SHAWNEE COUNTY, KANSAS

# **Position Description Intermittent Collector**

Position Control Number(s): SWX002 FLSA Status: N

### POSITION DESCRIPTION

Under general supervision, this position will collect solid waste as a member of a solid waste collection crew. Performs various manual tasks at Rolling Meadows and the shop, as assigned. Learns to operate the packer controls of a solid waste truck. Responsible for understanding and following safe operations procedures, work rules and county/department policies and procedures. Performs other duties as required. This position is supervised by the Solid Waste Collection Supervisor.

NOTE: Intermittent positions are allowed to work up to 988 hours per year and may be ended prior to that without cause at Management's discretion. Intermittent positions are not eligible for benefits.

#### WORK PERFORMED

- **95%** Collections. Collects solid waste material on a rear load residential or commercial route. Learns and operates the packer controls of a solid waste truck. Performs various manual tasks on the route, at Rolling Meadows and the shop, as assigned.
- **Other Manual Tasks.** Performs various manual tasks at the landfill and the shop, as assigned.
- **1%** Reporting. Reports mechanical or safety defects to driver.
- **1%** Housekeeping. Maintains acceptable level of care and cleanliness of vehicle and equipment.

### KNOWLEDGE, SKILLS AND ABILITIES

#### **Ability to:**

- Do heavy and prolonged lifting and carrying.
- Work outside for prolonged periods in any weather conditions.
- Walk fifteen (15) to twenty (20) miles per day.
- Perform manual tasks.

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• Understand and carry out oral and simple written instructions using the English language.

## PHYSICAL REQUIREMENTS

**N**-Never **O**-Occasional (1%-33%) **F**-Frequent (34%-66%) **C**-Continuous (67%-100%)

|                 | N | 0 | F | C |                 | N | O | F | C |                                   | N | 0 | F | C |
|-----------------|---|---|---|---|-----------------|---|---|---|---|-----------------------------------|---|---|---|---|
| HANDS           |   |   |   |   | BODY/TRUNK      |   |   |   |   | OTHER                             |   |   |   |   |
| Reaching        |   |   |   | X | Sitting         |   | X |   |   | Driving                           | X |   |   |   |
| Pushing/Pulling |   |   |   | X | Bending         |   |   |   | X | High Elevation                    | X |   |   |   |
| Climbing        | X |   |   |   | Reaching        |   |   |   | X | Unprotected Heights               | X |   |   |   |
| Throwing        |   | X |   |   | Lifting-65 lbs. |   |   | X |   | Around Moving Machinery           |   |   |   | X |
| ARMS            |   |   |   |   | Carrying        |   |   |   | X | Driving Automotive Equipment      | X |   |   |   |
| Reaching        |   |   |   | X | Jumping         | X |   |   |   | Exposure to Dust, Gases and Fumes |   |   |   | X |
| Lifting-65 lbs. |   |   | X |   | Twisting        |   |   |   | X | Cramped Body Position             | X |   |   |   |
| Pushing/Pulling |   |   |   | X | Squatting       |   | X |   |   | Sustained Positions               | X |   |   |   |
| Carrying        |   |   |   | X | Turning         |   |   |   | X | Noise Levels (Excessive)          |   |   |   | X |
| Throwing        |   | X |   |   | LEGS/FEET       |   |   |   |   | Electrical Hazards                |   | X |   |   |
| EYES            |   |   |   |   | Walking         |   |   |   | X | Slippery Surfaces                 |   | X |   |   |
| Near Vision     | X |   |   |   | Standing        |   |   | X |   | Work Above Ground                 | X |   |   |   |
| Far Vision      |   |   | X |   | Sitting         |   | X |   |   | Work Below Ground                 | X |   |   |   |
| Color Vision    | X |   |   |   | Carrying        |   |   |   | X | Irregular Surfaces                |   |   |   | X |
| VOICE           |   |   |   |   | Climbing        | X |   |   |   | Moving Objects                    |   |   |   | X |
| Talking         |   |   | X |   | Jumping         | X |   |   |   | In High Volume Traffic            |   |   |   | X |
| EARS            |   |   |   |   | Turning         |   |   |   | X | Exposure to Marked Changes in     |   |   |   |   |
| Hearing         |   |   |   | X | Lifting-65 lbs. |   |   | X |   | Temperature and Humidity          |   |   | X |   |

### **EQUIPMENT USED**

Safety Gloves/Boots Packer Controls Safety Glasses/Eyewear Misc. Hand Tools

## MINIMUM QUALIFICATIONS

High School Diploma or GED Certificate.

### SPECIAL REQUIREMENTS

Required to pass a pre-employment physical and drug screen.

Required to lift sixty-five (65) pounds on a routine basis.

Required to do heavy and prolonged carrying and lifting, work outside for prolonged periods in any weather conditions and walk fifteen (15) to twenty (20) miles per day.

# **Shawnee County Position Description Collector (SWX002)**

This Position Description is not designed to list all tasks and responsibilities of this position. Shawnee County reserves the right to revise or change job duties as the need may arise. This Position Description does not constitute a written or implied contract of employment.

NOTE: Intermittent positions are allowed to work up to 988 hours per year and may be ended prior to that without cause at Management's discretion. Intermittent positions are not eligible for benefits.

| I have read and understand the duties and requirements for this position | n.   |
|--|------|
| Employee's Signature / Printed Name                                      | Date |
| Administering Supervisor's Signature / Printed Name                      | Date |
| Appointing Authority's Signature / Printed Name                          | Date |

Created: 10/03

Revision History: 04/23