

**SHAWNEE COUNTY, KANSAS**  
**Position Description**  
**Intermittent Seasonal Summer Camp Counselor**

**POSITION CONTROL NUMBER:** Various

**FLSA STATUS:** N

**POSITION DESCRIPTION**

Supervises groups of children ages 6-12 in educational camp setting. Plans and leads activities throughout the day, and helps others with their groups as necessary. Employee will be assigned to one of the following licensed outdoor camps: Passport to Adventures Camp (Crestview Park), Back to Nature Camp (Gage Park), Fun Zone Camp (Central Park/Oakland Community Center), Cool Summer Camp (Garfield Community Center), Camp Connections Lake (Lake Shawnee), and Camp Connections North (North Community Center). Performs other duties as assigned. This position is supervised by the Intermittent Seasonal Summer Camp Director under the general supervision of the Camps Supervisor.

This position is an Intermittent temporary, non-benefits eligible position. Intermittent positions are allowed to work up to 988 hours per year and may be ended prior to that without cause at Management's discretion.

**WORK PERFORMED.**

**65% Supervise Children.** Organizes, plans, leads, and teaches recreational activities that include games, arts, crafts, sports and outdoor activities. Follows KDHE licensing guidelines. Monitors inventory of equipment. Solves problems. Completes daily duties as assigned. Supervises the use of facilities and equipment. Performs minor custodial duties in facilities and surrounding park areas.

**25% Customer Service.** Demonstrates customer service and professional attitude at all times. Provides customer service by responding to requests, providing information, and directing patrons to appropriate individuals. Possess a sense of integrity and commitment to internal and external customer satisfaction demonstrating passion for excellence.

**10% Other Duties as Assigned.**

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**KNOWLEDGE, ABILITIES AND SKILLS**

**Knowledge of:**

- Working with children in group situation.
- Knowledge of recreational activities.
- Google Chrome
- Functions of the various Shawnee County Parks + Recreation divisions.
- Federal, State and County laws, resolutions, rules and regulations.

**Ability to:**

- Establish and maintain effective working relationships with other employees and the public.
- Make simple arithmetical calculations.
- Think critically and analyze data.
- Use computer software programs.
- Communicate effectively, both orally and in writing, using the English language.
- Interpret and apply Federal, State and County laws, resolutions, rules and regulations.
- Follow oral and written instruction.
- Operate various office equipment.

**PHYSICAL REQUIREMENTS**

N-Never    O-Occasional (1%-33%)    F-Frequent (34%-66%)    C-Continuous (67%-100%)

	N	O	F	C		N	O	F	C		N	O	F	C
<b>HANDS</b>					<b>BODY/TRUNK</b>					<b>OTHER</b>				
Reaching			X		Sitting		X			Driving		X		
Pushing/Pulling		X			Bending			X		High Elevation	X			
Climbing		X			Reaching			X		Unprotected Heights	X			
Throwing			X		Lifting-50 lbs.			X		Around Moving Machinery		X		
<b>ARMS</b>					Carrying			X		Driving Automotive Equipment		X		
Reaching			X		Jumping			X		Exposure to Dust, Gases and Fumes		X		
Lifting-50 lbs.			X		Twisting			X		Cramped Body Position		X		
Pushing/Pulling		X			Squatting			X		Sustained Positions		X		
Carrying			X		Turning			X		Noise Levels (Excessive)		X		
Throwing			X		<b>LEGS/FEET</b>					Electrical Hazards		X		
<b>EYES</b>					Walking			X		Slippery Surfaces		X		
Near Vision				X	Standing			X		Work Above Ground		X		
Far Vision				X	Sitting			X		Work Below Ground		X		
Color Vision				X	Carrying			X		Irregular Surfaces			X	
<b>VOICE</b>					Climbing		X			Moving Objects		X		
Talking				X	Jumping			X		In High Volume Traffic		X		
<b>EARS</b>					Turning			X		Exposure to Marked Changes in Temperature and Humidity				
Hearing				X	Lifting-50 lbs.			X						

**EQUIPMENT USED**

Personal Computer  
Printer  
Telephone

Office Furniture  
Photocopier  
Sports/Rec Equipment

Misc. Office Equipment  
Archery Equipment  
Canoes/Boats

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**MINIMUM QUALIFICATIONS**

- High School Diploma or GED Certificate.
- Eighteen (18) years of age.
- Must meet licensing requirements.
- Verifiable related work or volunteer experience with children required.
- Valid Driver’s License and able to operate a County-owned vehicle (HR-2013-2).
  - HR-2013-2: Driving record that shows: No misdemeanor or felony convictions for traffic/vehicular offenses (DUI, vehicular homicide, reckless driving, hit and run, etc.) on the driving record that are less than five (5) years old; No more than two (2) at fault or chargeable accidents on their driving record that are less than five (5) years old; No more than two (2) traffic infractions (speeding, failure to yield right of way, etc.) that are less than one (1) year old.

**SPECIAL REQUIREMENTS**

- First Aid/CPR certification preferred.
- Required to lift fifty (50) pounds.
- Required to pass KBI finger print and background check.
- Required to pass a pre-employment physical and drug screen and review of driving record.

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This Position Description is not designed to list all tasks and responsibilities of this position. Shawnee County reserves the right to revise or change job duties as the need may arise. This Position Description does not constitute a written or implied contract of employment.

I have read and understand the duties and requirements for this position.

Employee’s Signature / Printed Name	Date
Administering Supervisor’s Signature / Printed Name	Date
Appointing Authority’s Signature / Printed Name	Date

Created: 9/19  
Revision History: 01/25