

SHAWNEE COUNTY, KANSAS
Position Description
Intermittent Collector

Position Control Number(s): SWX002

FLSA Status: N

POSITION DESCRIPTION

Under general supervision, this position will collect solid waste as a member of a solid waste collection crew. Performs various manual tasks at Rolling Meadows and the shop, as assigned. Learns to operate the packer controls of a solid waste truck. Responsible for understanding and following safe operations procedures, work rules and county/departments policies and procedures. Performs other duties as required. This position is supervised by the Solid Waste Collection Supervisor.

NOTE: Intermittent positions are allowed to work up to 988 hours per year and may be ended prior to that without cause at Management's discretion. Intermittent positions are not eligible for benefits.

WORK PERFORMED

95% Collections. Collects solid waste material on a rear load residential or commercial route. Learns and operates the packer controls of a solid waste truck. Performs various manual tasks on the route, at Rolling Meadows and the shop, as assigned.

3% Other Manual Tasks. Performs various manual tasks at the landfill and the shop, as assigned.

1% Reporting. Reports mechanical or safety defects to driver.

1% Housekeeping. Maintains acceptable level of care and cleanliness of vehicle and equipment.

KNOWLEDGE, SKILLS AND ABILITIES

Ability to:

- Do heavy and prolonged lifting and carrying.
- Work outside for prolonged periods in any weather conditions.
- Walk fifteen (15) to twenty (20) miles per day.
- Perform manual tasks.

Shawnee County Position Description Collector (SWX002)

- Understand and carry out oral and simple written instructions using the English language.

PHYSICAL REQUIREMENTS

N-Never O-Occasional (1%-33%) F-Frequent (34%-66%) C-Continuous (67%-100%)

	N	O	F	C		N	O	F	C		N	O	F	C
HANDS					BODY/TRUNK					OTHER				
Reaching				X	Sitting		X			Driving	X			
Pushing/Pulling				X	Bending				X	High Elevation	X			
Climbing	X				Reaching				X	Unprotected Heights	X			
Throwing		X			Lifting-65 lbs.			X		Around Moving Machinery				X
ARMS					Carrying				X	Driving Automotive Equipment	X			
Reaching				X	Jumping	X				Exposure to Dust, Gases and Fumes				X
Lifting-65 lbs.			X		Twisting				X	Cramped Body Position	X			
Pushing/Pulling				X	Squatting		X			Sustained Positions	X			
Carrying				X	Turning				X	Noise Levels (Excessive)				X
Throwing		X			LEGS/FEET					Electrical Hazards		X		
EYES					Walking				X	Slippery Surfaces		X		
Near Vision	X				Standing			X		Work Above Ground	X			
Far Vision			X		Sitting		X			Work Below Ground	X			
Color Vision	X				Carrying				X	Irregular Surfaces				X
VOICE					Climbing	X				Moving Objects				X
Talking			X		Jumping	X				In High Volume Traffic				X
EARS					Turning				X	Exposure to Marked Changes in Temperature and Humidity				
Hearing				X	Lifting-65 lbs.			X					X	

EQUIPMENT USED

Safety Gloves/Boots Packer Controls Safety Glasses/Eyewear Misc. Hand Tools

MINIMUM QUALIFICATIONS

High School Diploma or GED Certificate.

SPECIAL REQUIREMENTS

Required to pass a pre-employment physical and drug screen.

Required to lift sixty-five (65) pounds on a routine basis.

Required to do heavy and prolonged carrying and lifting, work outside for prolonged periods in any weather conditions and walk fifteen (15) to twenty (20) miles per day.

Shawnee County Position Description
Collector (SWX002)

This Position Description is not designed to list all tasks and responsibilities of this position. Shawnee County reserves the right to revise or change job duties as the need may arise. This Position Description does not constitute a written or implied contract of employment.

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I have read and understand the duties and requirements for this position.

Employee's Signature / Printed Name

Date

Administering Supervisor's Signature / Printed Name

Date

Appointing Authority's Signature / Printed Name

Date

Created: 10/03

Revision History: 04/23